



## **IRMTNZ President's Annual Report 2022**

It brings me much pleasure to present the 42<sup>nd</sup> Annual Report of the Institute of Registered Music Teachers of New Zealand.

### **The New Council 2023**

*Whiria te tāngata – weave the people together*

I pay tribute to the IRMTNZ Council members of who served over the previous three-year term for guiding us through turbulent times; suggesting best professional practice; compassionate management of their pupils; and maintaining forward movement of IRMTNZ work - all the while dealing with their own concerns and trials.

We have always heard that the brightest stars shine when the night is darkest, and these years are proving that.

To our members who have given support through attendance at events, feedback and thanks for our communications and ventures, adherence to Safe professional practice policies, and unconditional care for their pupils, I extend gratitude.

We farewelled Sian Williamson, Margaret Whitworth and Jocelyn Donaldson from the Council in January.

We continue to be indebted to our Registrar, Elene Anderson, for her loyal support of the values and future plans of IRMTNZ, and thank the returning members.

President: Wendy Hunt, Teacher-Training Coordinator

Vice-President: Katherine Jones, Chair of Communications Team

Margaret Maw: Chair of Registration Board, Education and Finance Committees

Andrew Buchanan -Smart, Annemarie Gasparini

Government Nominee: John Drummond (to 1 July 2022) Graeme Downes (from 1 July 2022)

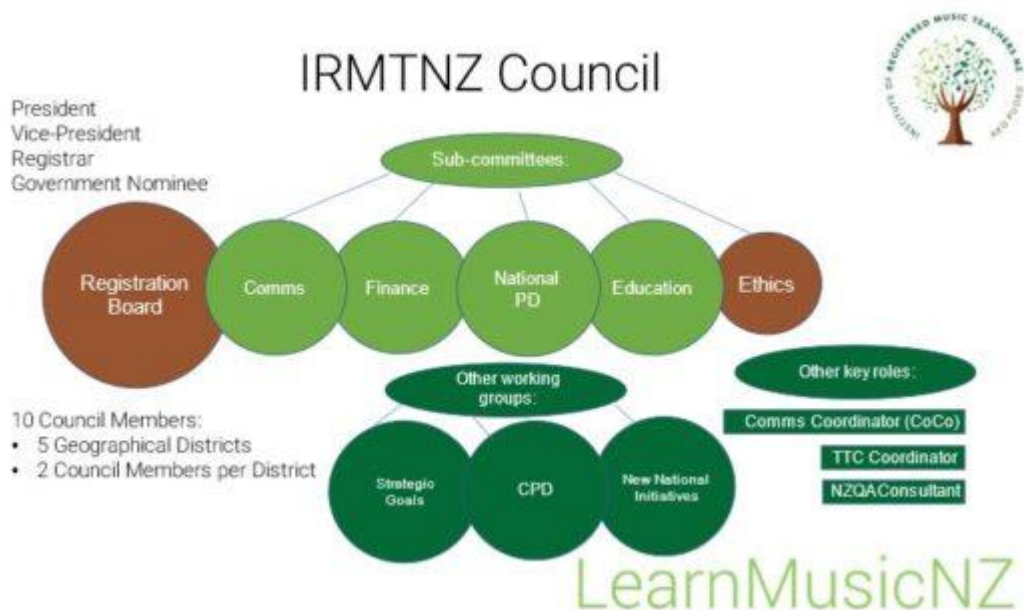
### **And we welcome new Council members:**

Kinga Krupa, Robert Ibell, Graham McPhail, Rebecca Ryan

All council members bring a wealth of experience, specialist knowledge and generosity of time.

Sadly, Graeme Downes has found he is unable to continue in the role and Council are in the process of appointing a new Government Nominee. We enjoyed a brief but lovely period with Graeme on our team.

I draw your attention to the diagram below, prepared for us by Coco, and available on our website Council page at <https://www.learnmusicnz.org.nz/council/> showing the composition of the Council and the various committees and special groups



*Ehara taku toa I te toa takitahi*

*Engari he toa takatini*

*Success is not the work of one, but the work of many*

### Strategic Plan 2020-2024

This plan was adopted in 2020 and has five major goals:

**Goal 1:** to establish recognised qualifications in private music teaching;

**Goal 2:** to establish IRMTNZ as an organisation embracing cultural diversity;

The Council undertook several weekend sessions with Anaru Kapa who expertly and sensitively guided us towards some early steps in embracing te tiriti o Waitangi within the structures of IRMTNZ. Gradually, ideas will be shared with branches and with members who wish to embrace NZ's cultural diversity, via our communications channels including Facebook, Ritmico Online, and the website.

Translations have been made available for speakers of other languages to be able to access our membership application forms.

**Goal 3:** to locate IRMTNZ and its members more firmly in the national music sector;

**Goal 4:** to ensure the needs of national-only members are met;

**Goal 5:** to become carbon-neutral by 2030;

A working group has collated carbon reporting from Council members and the Registrar, and reviewed our business activities, and confirmed in 2021 that we have attained Carbon Neutral status. All flights booked for Council business include a carbon offset payment, and we have budgeted an annual amount to offset the carbon costs of national events, administration and

any road travel incurred. Carbon reporting will continue annually to ensure we remain carbon neutral.

### **Applications for Membership**

Applications for membership have remained steady, from all areas of the country, with a range of ages and from an increasingly diverse range of musical genres.

In addition to applications for Associate and Provisional membership, we have had 2 Leading Associate (LAIRMTNZ) applications and 5 LAIRMTNZ renewals. (Leading Associates are existing Associate members who have fulfilled specific criteria relating to obtaining sufficient Continuous Professional Development “points” over a three year period of membership.)

Branches are reminded that Leading Associate Members are ready to offer their experience and skills in Professional Development.

The Leading Associate membership application form can be found in the Members Only section of our website

### **IRMTNZ Membership Numbers**

As at 30 November 2022, our numbers are:

- 776 Financial Members
- 5 Life Members
- 2 Honorary Fellows
- 4 Honorary Members
- 10 Affiliate Organisation Members
- 6 Affiliate Individual Members

### **National Awards**

Warmest congratulations are extended to the following members

#### ***Queen’s Birthday and Platinum Jubilee Honours List 2022***

We congratulate member Mrs Wendy Louise van Delden of Paraparaumu, who was awarded the Queens Service Medal (QSM) for services to music.

#### ***New Year’s Honours List 2022***

There were no members awarded Honours in the New Year’s Honours List 2022; however we acknowledge the following:

- Mr Rodger Denis Fox, ONZM, of Palmerston North - CNZM for services to music
- Mr John David Rosser, of Auckland - CNZM for services to choral music
- Mr Campbell Roy Smith, of Coromandel - ONZM for services to the music industry
- Mrs Gillian Margaret Gordon, of Maitāwhiri - MNZM for services to musical theatre
- Mrs Margery Sylvia Pita, of Kamo - MNZM for services to music
- Mr Aart Brusse, of Dunedin – QSM for services to music

## **Registration Board**

A requirement of our Act of Parliament, under which IRMTNZ was established, is for one Council member from each district (elected by Councillors at the first meeting of each three-year term) plus the Government Nominee to comprise the Registration Board.

The Board sets criteria and assesses applicants to ensure professional standards are maintained.

In 2022 the Registration Board approved:

- 5 Leading Associate renewals
- 11 Associate memberships
- 2 Provisional to Associate memberships, and
- 8 Provisional memberships

Provisional membership is encouraging many younger teachers into the Institute with an appointed mentor to establish a robust teaching practice via our Teacher Training programmes and Branch PD activities and to ensure satisfactory performance standards

As at 30 November 2022, there was one application in progress.

Since its inception in 2021, long-term membership certificates have been awarded to 37 members.

Closing date for applications is April 30, and certificates may be presented at Branch events or mailed directly to the recipient. Congratulations and THANK YOU to our long-serving members.

## **Communications Committee**

Under Katherine Jones as Chair, this committee is developing relevant, effective and timely communication both within our membership, and between our members and the wider world of Aotearoa New Zealand.

New concepts will be gradually offered to members, with encouragement to use them enthusiastically and help IRMTNZ rise into the new year. You will see some of these very soon!

*Ritmico Online* has been a vibrant source of news, thought-provoking articles, and bright ideas. Our hardcopy journal *Ritmico* has also benefited from Cathy Martins' superb editorship, and feedback from members for both of these publications continues to be very positive.

Newsletters from Council meetings continue to keep Branches up to date with activities, ideas and plans. Do be sure to read and discuss with your local colleagues.

## **Education Committee**

Margaret Maw heads a strong team continuing to strengthen and develop this important area of the Institute's work.

We enjoy a respectful liaison with Teaching Council of Aotearoa New Zealand, Ministry of Education and MENZA.

At ground-level the Mentoring scheme has grown in numbers and accountability, allowing for more direct follow-through to full Associate membership for our Provisional members and Foundation Course graduates. The benefit is also felt by the mentor – learning new ways to teach and having fresh perspectives. Application forms to become a mentor can be found on the website at <https://www.learnmusicnz.org.nz/membership/>

Several Branches are now sponsoring a young teacher/advanced student to either take the Foundation Course, or to apply for Provisional Membership. Such positive action is helping to grow the Institute's numbers and ensure future succession of qualified, dedicated music teachers for our tamariki.

We have 4 candidates currently working on the *Upskill Course* – a refresher for current IRMTNZ Associate members. Their wisdom is enjoyed by less-experienced teachers in the monthly video-forums, and their willingness to embrace the changing nature of pupils and teaching is inspiring. Thank you to Waikato Branch for sponsoring these candidates.

The *Teacher Education Refresh (TER)* course, for school teachers whose Practising Registration Certificate has lapsed, continues to draw specialist music teachers back into the school system and gain IRMTNZ kudos with the secondary and tertiary institutions.

*Contact workshops* - one day compulsory face-to-face modules of the Foundation and Upskill Courses have been run in Hamilton, Christchurch and Taupo this year. All achieved the desired outcome of positive energy and invigoration.

#### *Graduate Diploma in Instrumental and Vocal Teaching*

After a few stumbles during Covid we can now anticipate the adoption of our proposed Course sooner rather than later. The thorough work of Andrew Buchanan-Smart and Graham McPhail, in addressing all relevant sectors for support and input, and formatting our plans into acceptable tertiary speak has been an enormous task - ably undertaken.

This is going to be a strong springboard for putting IRMTNZ in the forefront of professional training for music teachers.

### **Finance Committee**

Under the Chair of Margaret Maw, the Finance Committee assists the IRMTNZ Council in discharging its responsibilities relative to financial management and reporting, stewardship of the Institute's resources and risk management. The Finance Committee supports the work of the Registrar and shares responsibility for managing and monitoring the Institute's finances.

### **Conferences and Continuous Professional Development**

Covid truly stamped on the fabulous plans of Rotorua's 'Ako Puora' conference. We were all so sad! But we are thankful to have some presentations recorded and now available on our Members Only page for viewing as CPD. We wish Rotorua Conference Committee a full return to energy and wellbeing after the sapping process of having 2 conferences cancelled.

In an attempt to nourish our members with some vital learning and collegial camaraderie Council and the Christchurch and Auckland branches invested a tonne of energy and goodwill in organising the North Island and South Island mini-conferences over the Labour Day long weekend.

So many people thrived on being back together again, so many people enjoyed the presenters and the new ideas, so many people travelled long distances to reap the benefit. Sadly, also, so many people did not take advantage of these opportunities.

Council will be discussing and planning the next event and hope to see many more of you there.

CPD records are now operating under increasingly-simplified and relevant guidelines, and can even be submitted online via your online profile.

Many thanks to the local Champions who are encouraging members to maintain their fresh outlook on music, teaching and wellbeing by participating in, and recording, their CPD activity. It doesn't need to involve expensive events away from home – much is now available online.

To this end, Council have established a Professional Development (PD) Scholarship, providing funding towards a year's membership of a pedagogical organisation. We look forward to hearing stories and new ideas from recipients and welcome any more applicants for the few remaining places still available for 2023.

Happy new year!

So, you can see there is energy and promise for a bright future in IRMTNZ despite what Covid and the economy are challenging us with.

Please do support your Branch committee, and your District Council members by attending and communicating as much as you possibly can: their work is voluntary and the workload huge!

Nga mihi o te Kirihimete, me te tau Hou

Seasons greetings for Christmas and the New Year

Kia pai to wā whākata

Have a great holiday



Wendy Hunt

President IRMTNZ

12 December 2022