



IRMTNZ Diversity Policy

POLICY STATEMENT

IRMTNZ acknowledges the value of diversity in all its dealings:

- IRMTNZ acknowledges the richness and diversity of the world's musics, genres and styles and respects the value each has to its music makers and culture bearers.
- In their professional work, IRMTNZ members recognize and take into account the diverse circumstances and individual needs of those they teach.
- In its operations the Institute recognizes the Treaty of Waitangi/Te Tiriti o Waitangi and the special place of the tangata whenua and te reo in Aotearoa/New Zealand.

OPERATIONAL GUIDELINES

- In promoting itself the Institute will indicate its recognition of the richness and diversity of the world's music, genres and styles.
- The Institute will welcome applications for membership from practitioners in any music where quality of performance and teaching can be assessed by experts in that music.
- Wherever appropriate, communication between the Institute and its members and others will use Māori greetings and acknowledgements.