



## IRMTNZ

### CODE of ETHICS & STUDENT SAFETY POLICY

IRMTNZ MEMBERS ARE COMMITTED TO

#### The IRMTNZ *Code of Ethics*:

- Respectful, courteous, honest behaviour & communication with students, colleagues, the public
- The safety and protection of all students within our sphere of work and care (see below\*)
- Continuous professional development: extending ability, knowledge, skills and expertise in
  - music, music teaching and education
  - up-to-date best teaching methods for each student
- Honest and transparent business methods
- Professional courtesy regarding colleagues and students of other teachers
- Sensitive recognition of different cultures, languages, traditions and social practices
- The standards of professional conduct set out in the full IRMTNZ *Code of Ethics*

#### \* The IRMTNZ *Student Safety Policy and Guidelines*:

- Provide a safe, healthy, openly accessible learning space for ourselves and our students
- Appraise regularly our standards of personal and professional well-being
- Comply with IRMTNZ requirements for Continuous Professional Development & 3-yearly police checks
- Be aware of issues and behaviours which can cause students, especially children and vulnerable adults, distress or harm
- Respond to, and report, any concerns using the IRMTNZ *Student Safety Policy* procedures, including confidentiality
- Be familiar with, and abide by the full IRMTNZ *Student Safety Policy and Guidelines*

General professional concerns should be addressed in a constructive manner to the IRMTNZ Council, through the IRMTNZ Registrar: [registrar@irmt.org.nz](mailto:registrar@irmt.org.nz)

Student safety concerns should be addressed in a confidential manner to the IRMTNZ Designated *Safety Person* contact details at [learnmusicnz.org.nz](http://learnmusicnz.org.nz)

## IRMTNZ MEMBERS ARE

**T**rustworthy Teachers of Music

**E**ndorsed Equipped Ethical

**A**ccomplished Accountable Affirmers

**C**aring Courteous Communicators

**H**onest Honorable Helpers

**E**ncouraging Effective Educators

**R**ecognised Responsible Respectful

**S**afe Supportive Serving